

2020 BYLAW CHANGES PROPOSAL for Annual Meeting Vote 11/15/20

3 SECTIONS CHANGED:

- Article III #4 Ministry Board
- Article III #5 Nominating Committee & #6 Process
- Article VI D. Facility Team & F. Ushers

KEY: RED text is NEW or EDITED

GREEN text is the Explanation

ARTICLE III - GOVERNANCE AUTHORITY

4. Ministry Board

- The purpose of the Ministry Board is to oversee the provision for and management of the material needs of the church in carrying out the vision of the church with objective financial accountability. This includes, but is not limited to overseeing the finances of the church and the budgetary process during the fiscal year.**
- The number serving as the Ministry Board shall be at least eleven ~~The Ministry Board~~ **which** shall consist of ~~the Senior Pastor~~, **at least one (1) Executive Leadership Team Member, (see Article IV) appointed by the Senior Pastor**, Secretary, Treasurer, Assistant Treasurer, at least two (2) Members at Large, and one representative each from the Deacons, Deaconesses, the Facilities Team, Elder Board and Disciple-Making Committee. Ministerial staff may be ~~elected~~ voting members of the Ministry Board in the above categories **should they be appointed by the committee they serve on.** Otherwise, ministerial staff may serve as members ex-officio to the Ministry Board **as appointed by the Senior Pastor.**
- ...
- ...
- ...
- Chairman:** Unless precluded by law, ~~the Senior Pastor~~ **the Executive Leadership Team Member** may be the **Chairman**, or, at ~~his~~ **their** request, the Ministry Board may elect a **Chairman** from among the Elders currently serving on the Ministry Board.

(a.) Added a charter description for the Ministry Board and their duties.

(b. & f.) Creating flexibility for the Senior Pastor to appoint an Executive Leadership member to serve and/or chair the Ministry Board. (ie. Director of Operations)

5. Nominating Committee

The Nominating Committee shall consist of ~~the Senior Pastor~~ **an Executive Leadership Team Member, (see Article IV) appointed by the Elder Board,** two members (not necessarily Elders) elected by the Elder Board and two members elected by the congregation at the Annual Meeting. ~~The Elder Board—~~ **and** The congregation shall elect, by ballot, from no less than four nominees. ~~respectively.~~ The chairman of the Nominating Committee shall be selected by its members.

Creating flexibility for the Elders to appoint an Executive Leadership member to serve on the Nominating Committee. (ie. Associate Pastor Evans)

6. Nominations from the Membership

~~Any active member may nominate any person for an elected position according to the following:~~ **(MOVING to letter “b”)**

- a. ~~The member wishing to place someone in nomination must contact and obtain permission from the person to be nominated and receive assurance that the person will allow his/her name to be considered.~~
- b. ~~The member wishing to place the name in nomination will then submit the name to the Nominating Committee, in writing, by a date determined by the Committee which shall be at least thirty (30) days before the annual meeting (See Article V).~~

NEW letters “a.” and “b.”

- a. **At least sixty (60) days, but not more than Seventy (70) days, prior to the Annual Meeting, the Nominating Committee will open nominations. They shall post a notice to the congregation through no fewer than two modes of communication including publicly through 2 consecutive Sunday morning services. Nominations will remain open for thirty (30) days.**
- b. **Any active member may nominate any other active member for an elected position. Members in consideration for the ballot must meet the following criteria:**
 1. **Must be an active member of Kenmore Alliance Church**
 2. **Must give permission for their name to be considered**
- c. The Nominating Committee will satisfy itself that the person to be nominated meets the criteria of the constitution and bylaws for holding elected office.
- d. The Nominating Committee may consider the person to be nominated as their nominee if so desired. The Nominating Committee may also elect NOT to consider the person as their nominee.
- e. ~~Once the Nominating Committee has completed its work and rendered its report, an Official Ballot will be prepared for use at the annual meeting. The Official Ballot will contain the names as presented for each position by the Nominating Committee. Further, those names presented by the membership, which meet the required criteria, will also be placed on the Official Ballot. However, they will be identified by an asterisk (*), and an appropriate footnote explanation that~~

they have been nominated by the membership. **If the Nominating Committee does not receive at least four (4) eligible names for the future Nominating Committee by the close of nominations, the Committee may pursue qualified nominees to ensure a minimum of four (4) active member candidates for the ballot.**

~~f. There will be no nominations received from the floor during the election process other than for the Nominating Committee. The nominees must be contacted, and accept having their name being put forward, prior to nominations in the meeting. (formerly letter "h.")~~ The Elder Board will submit a list of names of potential Elders to the Nominating Committee to fill vacancies or add to their number. The Elder Board will set the number of Elders to be nominated for the Annual Meeting. The Nominating Committee will determine from the list of approved names those names to be placed on the ballot. The congregation will determine which of those Elders placed in nomination will serve. Each Elder must receive a positive two-thirds vote to be elected.

g. The Official Ballot must be posted on the church Bulletin Board ten (10) days prior to the elections. **(formerly letter "f.")** There will be no nominations received from the floor during the election process. ~~other than for the Nominating Committee. The nominees must be contacted, and accept having their name being put forward, prior to nominations in the meeting.~~

~~h. The Elder Board will submit a list of names of potential Elders to the Nominating Committee to fill vacancies or add to their number. The Elder Board will set the number of Elders to be nominated for the Annual Meeting. The Nominating Committee will determine from the list of approved names those names to be placed on the ballot. The congregation will determine which of those Elders placed in nomination will serve. Each Elder must receive a positive two-thirds vote to be elected.~~

We are cleaning up the whole process of Nominations. Every year we run into a problem of not having enough nominations from the Membership for the future Nominating Committee by the time of the Annual Meeting. (supposed to be at least four that have been previously asked, so the Membership can elect 2) So when we are short, we have to take nominations the night of from people who HAVE NOT been asked, just to meet the quota. It completely defeats the purpose.

We are now clarifying better that the nominations are open for 30 days to allow for the Membership to exercise their power to nominate. And we are determining the efforts the Church will make to announce this to the Membership. We are also empowering the Nominating Committee to then have the ability to fulfill the quota themselves, should there not be enough nominations at the end of the 30 days, by asking and vetting candidates, prior to finalizing the Ballot 10 days before the Annual Meeting. Therefore, the night of the Annual Meeting, we are sure to have a complete ballot for the Membership to vote on, and have no need for surprise nominations from the floor.

ARTICLE VI – SERVANT TEAMS (~~shall be subject to direction from Executive Leadership under the oversight of the Elders and Ministry Board~~)

D. Facilities Team

1. The Facilities Team will oversee the Church properties. They will maintain and give recommendations regarding updates, repairs and additions of church property to the Ministry Board. ~~One member of the Facilities Team shall also serve on the Ministry Board. This committee shall choose its chairperson from among its members.~~ **(moved to number “2.”)**
2. One member of the Facilities Team shall also serve on the Ministry Board. This committee shall choose its chairperson from among its members.

Old number “2.” ~~The number of the Facilities Team to be nominated shall be determined by the Ministry Board and the Nominating Committee.~~

Old number “3.” ~~The Facilities Team shall meet as soon as possible after the Annual Meeting to elect a chairperson from their membership, and to appoint a representative to the Ministry Board.~~

F. USHERS

Only ‘Teams’ that directly report to the Ministry Board should be listed here. Not Ushers, Red Carpet, Safety Team, Worship Committee, etc.

The ‘Facilities Team’ used to be called ‘Trustees’ back in the day. (We already have ‘Trustees’ that are elected and serve 3 year terms.) Because of this change years ago, the current ‘Facilities Team’ has remained on the ballot, limiting it to consist of only (a) Members that are (b) elected at the Annual Meeting. This is not necessary. We would like to open this Ministry up to non-members that can be recruited and facilitated by their own team. (ex. like the Worship Ministry or Safety Team or Ushers, etc.)

