

**Kenmore Alliance Church  
2021 Budget Summary**

	2020	2021 Budget	% Increase	Notes
Prior 12 mo GF income			-4.8%	
<b>REVENUES</b>				
General Fund	857,000	758,000	-11.6%	Does not include KAC Missions or other Specials
Mortgage Fund		96,228		
<b>TOTAL REVENUES</b>		854,228		
<b>SALARY + HOUSING ALLOWANCE</b>				
				<b>Wages + Housing Allowance</b>
Charles	72,000	74,769	3.8%	27 paydays in 2021 (not a real salary increase)
Evans	72,000	74,769	3.8%	
Jeff	72,000	74,769	3.8%	
Adam	49,394	51,294	3.8%	\$15k parsonage benefit.
LouAnne	31,108	32,304	3.8%	
Jim and Jan	47,819	49,658	3.8%	
	5,000	-	-100.0%	
Judy	7,536	7,826	3.8%	
Carolyn	25,576	26,560	3.8%	
Katie	12,173	12,641	3.8%	
Kate	46,766	48,565	3.8%	
Victoria	8,440	8,764	3.8%	
Becky	9,180	7,533	-17.9%	Partially paid through Clothe Me Co-op
Joe	11,290	11,725	3.8%	
<b>Total Compensation</b>	470,282	481,177	2.3%	
Admin	257,567	261,537	1.5%	Charles, Jeff, Louanne, Jim, Jan, Judy
Worship	25,329	26,302	3.8%	Katie Bergsten, Joe Bunce
Children	37,220	38,632	3.8%	Carolyn Kiddy, Victoria Spencer
Youth	104,410	108,369	3.8%	Adam Williams, Kate Balon
Adult	75,876	78,736	3.8%	Evans Christian
Outreach	9,910	8,132	-17.9%	Rebecca Hendersen
<b>Total Cost to the Church</b>	510,312	521,710	2.2%	Comp + Exp Allow + taxes + work comp + 403B matching
<b>OPERATING EXPENSES</b>				
Administration	206,870	173,540	-16.1%	
Worship	16,500	6,100	-63.0%	
Childrens Ministry	28,900	16,200	-43.9%	
Youth Ministry	19,500	10,500	-46.2%	
Adult Ministry	21,050	12,650	-39.9%	
Family	12,850	4,545	-64.6%	
Outreach	12,700	5,000	-60.6%	
Capital Improve Fund	12,000	-	-100.0%	
Grace Point	6,000	4,000	-33.3%	Planned reduction with Pastor Patrick
Missions Trips (Staff)	2,000	-	-100.0%	
Parking Lot Savings	10,000	4,000	-60.0%	Fund bal is currently \$4k
Contingent Liabilities	36,000	-	-100.0%	Redirected to cover mortgage shortfalls
Mortgage Payment		96,228		Mortgage Payment
<b>TOTAL OPERATING EXPENSES</b>	384,370	332,763	-13.4%	
<b>TOTAL EXPENSES</b>	894,682	854,473	-4.5%	Total Cost to Church (Salaries) + Total Operating Expenses
<b>OVER (SHORT)</b>		(245)		Revenue - Total Expenses
<b>WEEKLY NEED</b>	17,205	16,432	-4.5%	Total Expenses / 52
<b>MONTHLY NEED</b>	74,557	71,206	-4.5%	Total Expenses / 12

**Administration**

	Budget 2020	Disb 8-1-19 to 7-31-20	Budget 2021	NOTES
Employee Expense				
Wages- Charles	72,000	48,535	74,769	Covid reduction
Wages- Jeff	72,000	35,119	74,769	Started in Feb. Covid reduction
Wages- LouAnne	31,108	24,178	32,304	Covid - hours reduced
Wages- Judy	7,536	8,520	7,826	Covid - hours reduced
Wages- Rick	5,000	7,846	-	Term early
Wages- Janette	22,708	9,832	23,582	Covid furlough
Wages- Jim	25,111	9,757	26,076	Covid furlough
Wages- Victoria		6,561		Covid furlough
Overtime				
Payroll Taxes	12,505	7,786	12,589	
Housing				
Workman's Comp	3,279	1,830	3,135	
403B	4,320	3,196	4,486	
Ministry Allowance	1,500		1,500	
Disability Insurance	500	500	500	
General Expense				
Advertising (Facebook)	100	10	100	
Bank/Credit Card Charges	200	1,018	2,500	Going up because of online donations
Computer Expense	13,000	11,896	10,000	
COVID			2,500	New category - all COVID req'd expenses
Church Planning	8,000	7,475	2,000	Staff retreat-7000,Dinner-1000
church Plan Reimb				
Conference/Seminar	6,000	265	1,400	Nat'l-4500, District-1000, FAT-400 (not a must)
District Fees	51,450	45,333	59,700	Assume \$4975/mo
Dues/Subscriptions	125	414	1,700	Prime-500, Zoom-45/mo, Sermon.net-50/mo
Fundraising	500	1,245	500	
Employee Benefits	-	629	500	
Equipment Maintenance	1,000	-	-	
Honorariums	1,200	500	1,000	
Kitchen supplies	4,000	2,176	1,500	Reduced for absence of Red Carpet
Interest	-	48,612	-	Paid thru mortgage fund
Legal/Professional	8,500	6,137	8,500	CPA-3500, ADP - 2500, Hartford-\$7.69/payday
Licenses/Permits		110	-	NYS Dept of Environ - every other year
Meals/Entertainment	2,500	2,258	2,500	
Office Supplies	5,000	3,312	3,500	Expect lower needs
Pastors Missions		-	-	Eswatini-1500, DR-3000
Postage/Delivery	1,000	1,434	1,000	Extraordinary expenses last year
Printing/Reproduction	8,500	8,244	4,000	Reduced need
Safety/Security	1,300	2,334	2,500	
Sanctuary	1,500	3,007	500	Expect lower needs
Telephone	5,700	6,518	6,500	
Training		-	-	
Travel/Mileage	1,000	82	-	
Ushers	150	-	-	

Volunteer Expense	250	1,470	250	
Website Maintenance	4,000	4,881	4,400	
Facilities				
Cleaning Supply/Service	6,000	6,566	4,000	Already stocked up
Insurance	10,000	7,886	8,000	
Groundskeeping	2,700	7,353	2,700	Extraordinary expenses this year
Contract	12,000	-	-	Snow removal (\$24,000 sinking fund in 2020)
Repairs/Maint-church	10,000	18,944	10,000	
Repairs/Maint-parsonage	2,500	1,118	1,500	No large things foreseen
Tables/Chairs	3,000	4,822	1,000	Expect lower needs
Utilities-church	25,200	18,011	20,000	
Utilities-parsonage	3,500	3,202	3,500	
Vehicle Expense				
Easy Pass	100	150	150	
Fuel	1,000	482	1,000	
Insurance	1,650	1,990	1,890	
License/Registration	245	128	250	
Repairs/Maintenance	4,000	1,601	2,500	
Total Operating Expenses	206,870	231,613	173,540	
Total Expenses	464,437	395,273	435,077	

**Above Salary Page**

Total Comp	239,327	239,327
Cost to Church	261,537	261,537

**Worship**

	Budget 2020	Disb 8-1- 19 to 7- 31-20	Budget 2021	NOTES
Employee Expense				
Wages- Katie Bergsten	12,173	8,862	12,641	Covid furlough
Wages- Joe	11,290	12,933	11,725	
Payroll Taxes	1,795	1,688	1,864	
Housing	-		-	
Overtime			-	
Workman's Comp	71	64	73	
403B	-	-	-	
Ministry Allowance	-	-	-	
Disability Insurance	-		-	
General Expense				
CCLE/Licenses/Media	4,000	3,898	2,500	CCLI-\$1k, \$400 ProPresenter Reneal
Consumable AV Supplies	1,000	1,758	1,000	CDs, batteries, audio
Equipment Maint/Upgrade	5,000	4,169	-	Rear Projector-\$2k, ProPresenter Cptr-\$3k
Equipment/Lighting	-		-	2 Rogue R1 Moving Lights
Multimedia	2,000	305	-	(The above 2 belong in capital budget)
Printing/Reproduction		540	100	
Special Events/trainers	1,000	1,423	-	
Training	1,500	-	1,500	
Training reimb	-	(792)		
Video	2,000	212	1,000	Equipment
Operating Expenses	16,500	11,513	6,100	
Total Expenses	41,829		32,402	

	<u>Above Salary Page</u>	
Total Comp	24,366	24,366
Cost to Church	26,302	26,302

Kenmore Alliance Church  
2021 Proposed Budget  
**Children**

**Over (Short) (245)**

Employee Expense  
     Wages- Carolyn  
     Wages- Victoria  
     Payroll Taxes  
     Workman's Comp  
     403B  
     Ministry Allowance  
     Disability Insurance  
 General Expense  
     Curriculum  
     Dues/Subscriptions  
     Equipment  
     Fall Fest  
     Meetings  
     Mid-Week  
         Mid-week reimb  
     Movie Night  
     Networking  
     Nursery  
     Parent Resources  
     Parent Resources reimb  
     Sunday School Offerings  
     Sunday School  
     Supplies  
     Training  
     Vacation Bible School  
         VBS Reimb  
 Total Operating Expenses  
 Total Expenses

Budget 2020	Disb 8-1- 19 to 7- 31-20	Budget 2021	NOTES
25,576	25,393	26,560	
8,440		8,764	Moved from Admin
2,602	2,086	2,702	
102	80	106	
		-	
500		500	
		-	
2,500	3,116	2,000	Fewer kids
800	557	700	
2,000	2,308	1,000	Less equipment
2,000	2,398	1,000	Maybe a series of small events.
4,000	1,544	1,000	Not much CrossTrain in 2020. Allowing for more in 2021.
	(20)		
100	30	500	Wants to call this "family experience"
1,000	955	800	
1,000	383	700	supplement devotionals in 2021 for families
300			
2,000	453	1,500	conservative
3,000	2,659	3,000	
1,200	39	1,000	
9,000	1,913	3,000	Use backyard bible club again. Worked great in 2020.
	(938)		
28,900	15,397	16,200	
66,120	43,894	54,832	

	<u>Above</u>	<u>Salary Page</u>	<b>Diff</b>
Total Comp	35,324	35,324	0
Cost to Church	38,632	38,632	0

**Youth**

	Budget 2019	Disb 8-1- 19 to 7- 31-20	Budget 2021	NOTES
Employee Expense				
Wages- Adam	49,394	48,107	50,794	Covid reduction
Wages- Kate Balon	46,766	45,429	48,565	Covid reduction
Wages- Intern				
Payroll Taxes	3,578	2,596	3,715	
Housing	500	500	500	\$15,000 parsonage usage benefit.
Workman's Comp	288	238	300	
403B	2,885	1,441	2,996	
Ministry Allowance	1,000	1,337	1,000	
Disability Insurance	500	500	500	
General Expense				
Camps/Retreats		898	-	
College Group	500		500	
Curriculum	250	18	200	
Curriculum reimb				
Equipment	1,000	12	500	
Events	2,500	2,938	2,000	
Events reimb		(855)		
Fall Retreat	5,500	11,757	1,000	
Fall Retreat Reimb		(7,265)		
Internship	200	94	-	
Operation Service	2,500		500	
Operations Serve reimb				
Printing & Reproduction	600	282	600	
Small Groups	1,000	428	500	
Summer Camp-NTS	2,200	-	2,200	
Summer Camp reimb		(317)		
Supplies/Materials	1,000	1,031	1,000	
Training	2,000	1,232	1,500	
Training reimb		(200)		
Travel	250		-	
Total Operating Expenses	19,500	9,155	10,500	
Total Expenses	124,411	110,201	118,869	

	<b>Above</b>	Salary Page	<b>Diff</b>
Total Comp	99,858	99,858	0
Cost to Church	108,369	108,369	0

Kenmore Alliance Church  
2021 Proposed Budget

**Over (Short) (245)**

**Adult**

	Budget 2020	Disb 8-1- 19 thru 7- 31-20	Budget 2021	NOTES
Employee Expense				
Wages- Evans	72,000	48,535	74,769	
Payroll Taxes	-	-	-	
Housing	-	22,000	-	
Workman's Comp	216	264	224	
403B	2,160	78	2,243	
Ministry Allowance	1,500		1,500	
General Expense				
Classes/Bible Studies	2,000	1,829	1,800	
Classes reimb		(738)		
Deaconess	1,000	1,176	500	
Deacons	200	62	200	
Financial Peace Univ	500	1,570	-	
FPU reimb				
Free Indeed	-			
Joy Group	1,800	720	900	
Mens Connecting	800	975	400	
Mens Connecting Reimb		(720)		
Mens Ministry	-	61	-	
Mens Retreat	2,000	3,548	-	
Mens retreat reimb		(2,545)		
Missions Conference		475	-	
FIRST Regist/Supply	-	1,735		
FIRST reimb	-	(1,620)		
FIRST KAC Expense	3,500	2,260	3,500	
NEXT	-	356		
NEXT reimb	-	(1,160)		
NEXT KAC Expense	1,000	700	1,000	
Red Carpet Café	2,500	2,863	1,200	
Womens Connecting	2,500	2,077	1,500	
Womens Curriculum	2,000	2,882	1,500	
Women's curri-reimb		(1,327)		
Womens Ministry	100			
Womens Retreat	1,000	141	-	
Women's retreat reimb		(180)		
Ushers	150	238	150	
Total Operating Expenses	21,050	15,378	12,650	
Total Expenses	96,926	86,255	91,386	

**Above Salary Page**

Total Comp	74,769	74,769
Cost to Church	78,736	78,736

**Family**

	Budget 2020	Disb 8-1- 19 thru 7- 31-20	Budget 2021	NOTES
Employee Expense				
Wages -	0		0	
Employer Taxes	0		0	
Workmans Comp	-		-	
403B	-		-	
General Expense				
Background Checks	800	175	400	Assume few because of fewer programs running
Daddy/Daughter Date	250	88	250	2020 was low because of leftover supplies
Disc Golf	-			
Disc Golf reimb				
KAC Campout	1,000	6,096	1,000	Registrations/expenses netted to about \$500.
Marriage Retreat	1,000		-	
Education/training				
Events		120	120	
Event Reimb		(180)		
Memorization Program	9,800	912	2,775	Carryover fm 2020 is \$2,775.
Total Operating Expenses	12,850	7,211	4,545	0
Total Expenses	12,850	7,211	4,545	

**Above Salary Page**

Total Comp	-	-
Cost to Church	-	-

**Outreach**

	Budget 2020	Disb 8-1- 19 thru 7- 31-20	Budget 2021	NOTES
Employee Expense				
Wages -	0		7,533	Partially paid through Clothe Me Coop
Employer Taxes	0		576	
Workmans Comp 403B	-		23	
	-		-	
General Expense				
5K Challenge	1,500	4,171	-	
5K Fees Rec'd	250	88		
Clothe Me Co-op	1,750	14,944		
Community Outreach Events	1,200	253		
Family Fun Day	5,000		-	
Golf Outing		350	500	
Golf Outing Reimb		(180)		
Shelterless	1,500	20,133	2,000	
Table of Grace	1,500	2,209	2,500	Ministry is growing
Total Operating Expenses	12,700	41,968	5,000	
Total Expenses	12,700	41,968	13,132	

**Above Salary Page**

Total Comp	7,533	7,533
Cost to Church	8,132	8,132

**SALARY DETAIL**

Over (Short) (245)

**27 PAYDAYS**

**Total Compensation**

**2021 Break Down (Assumed)**

**2021 Total Cost to Church**

	Budget				Total				2021 Total Cost to Church						
	2020	2021	% Increase	\$ Increase	Housing	Salary	Overtime	Comp	403B	Disability Insurance	FICA (Taxes)	Workers Comp	Expense Allow	HRA	Cost to Church
Charles	72,000	74,769	3.8%	2,769	20,000	54,769	-	74,769	2,243	500	-	224	1,500	-	79,236
Evans	72,000	74,769	3.8%	2,769	22,000	52,769	-	74,769	2,243	-	-	224	1,500	-	78,736
Jeff G	72,000	74,769	3.8%	2,769	-	74,769	-	74,769	2,243	-	5,720	224	-	-	82,956
Adam (\$15k Parsonage)	49,394	51,294	3.8%	1,900	500	50,794	-	51,294	1,539	500	-	154	1,000	-	54,486
	-	-	0.0%	-	-	-	-	-	-	-	-	-	-	-	-
Kate Balon	46,766	48,565	3.8%	1,799	-	48,565	-	48,565	1,457	-	3,715	146	-	-	53,883
LouAnne	31,108	32,304	3.8%	1,196	-	32,304	-	32,304	-	-	2,471	97	-	-	34,873
Erb, Jan	22,708	23,582	3.8%	873	-	23,582	-	23,582	-	-	1,804	1,219	-	-	26,605
Erb, Jim	25,111	26,076	3.8%	966	-	26,076	-	26,076	-	-	1,995	1,348	-	-	29,419
	5,000	-	-100.0%	-	-	-	-	-	-	-	-	-	-	-	-
Judy (Bookkeeping)	7,536	7,826	3.8%	290	-	7,826	-	7,826	-	-	599	23	-	-	8,448
Carolyn (Children)	25,576	26,560	3.8%	984	-	26,560	-	26,560	-	-	2,032	80	500	-	29,172
Joe (Worship)	11,290	11,725	3.8%	434	-	11,725	-	11,725	-	-	897	35	-	-	12,657
Katie Bergsten	12,173	12,641	3.8%	468	-	12,641	-	12,641	-	-	967	38	-	-	13,646
Victoria Spencer	8,440	8,764	3.8%	325	-	8,764	-	8,764	-	-	670	26	-	-	9,461
Rebecca Hendersen	9,180	7,533	-17.9%	353	-	7,533	-	7,533	-	-	576	23	-	-	8,132
Youth Intern	-	-	0.0%	-	-	-	-	-	-	-	-	-	-	-	-
Children Intern	-	-	0.0%	-	-	-	-	-	-	-	-	-	-	-	-

<b>Total</b>	<b>470,282</b>	<b>481,177</b>	<b>2.3%</b>	<b>17,895</b>	<b>42,500</b>	<b>438,677</b>	<b>-</b>	<b>481,177</b>	<b>9,725</b>	<b>1,000</b>	<b>21,446</b>	<b>3,861</b>	<b>4,500</b>	<b>-</b>	<b>521,710</b>
															<b>521,710</b>

<b>By Cost Center</b>															
1 Admin	235,463	239,327		8,864	20,000	219,327	-	239,327	4,486	500	12,589	3,135	1,500	-	261,537
2 Worship	23,463	24,366		902	-	24,366	-	24,366	-	-	1,864	73	-	-	26,302
3 Children	34,016	35,324		1,308	-	35,324	-	35,324	-	-	2,702	106	500	-	38,632
4 Youth	96,160	99,858		3,698	500	99,358	-	99,858	2,996	500	3,715	300	1,000	-	108,369
5 Adult	72,000	74,769		2,769	22,000	52,769	-	74,769	2,243	-	-	224	1,500	-	78,736
6 Family	-	-		-	-	-	-	-	-	-	-	-	-	-	-
7 Hold	-	-		-	-	-	-	-	-	-	-	-	-	-	-
8 Outreach	9,180	7,533		353	-	7,533	-	7,533	-	-	576	23	-	-	8,132
<b>Total</b>	<b>470,282</b>	<b>481,177</b>		<b>17,895</b>	<b>42,500</b>	<b>438,677</b>	<b>-</b>	<b>481,177</b>	<b>9,725</b>	<b>1,000</b>	<b>21,446</b>	<b>3,861</b>	<b>4,500</b>	<b>-</b>	<b>521,710</b>